

Modern Slavery Policy Statement



This statement outlines how we protect against slavery in our business and supply chains in line with meeting the requirements within the Modern Slavery act 2015. We have a zero tolerance to this issue and expect our people, suppliers and sub-contractors to comply with our values.

We have a duty to be alert to the risk in our business and wider supply chain. Staff are expected to follow the guidance outlined in the companies Modern Slavery Policy to report concerns. Managers are required to act if concerns are raised whether these are from outside or within the business.

We are a construction company based solely in the UK. Our head office is based in Glasgow, with a regional office in Manchester. As a business we are committed to act ethically, being open and honest in our business relationships and to implement effective systems and procedures to, as far a practicably possible, ensure that slavery and human trafficking does not take place anywhere in the business or supply chain.

The following is in place to help identify and mitigate risk: -

- We aim to build long standing relationships with suppliers, sub contractors, communicating our expectations very clearly
- Systems are in place to encourage the reporting of concerns and for the protection of whistle-blowers
- We require all our existing members of our supply chain to produce declaration to abide by our modern slavery statement and confirm compliance with the modern slavery act
- Relevant staff will receive instruction on the risks of modern slavery and human trafficking in our business and supply chain, so they are aware of potential problem areas and all directors will be briefed on the subject.

This policy will be reviewed annually be the Directors who shall take responsibility for implementing this policy statement to ensure that our organisation and supply chains are free of slavery and human trafficking.

A handwritten signature in blue ink that reads 'S Holmes'.

Signed: Stephen Holmes

Date: 18/04/2018

Managing Director